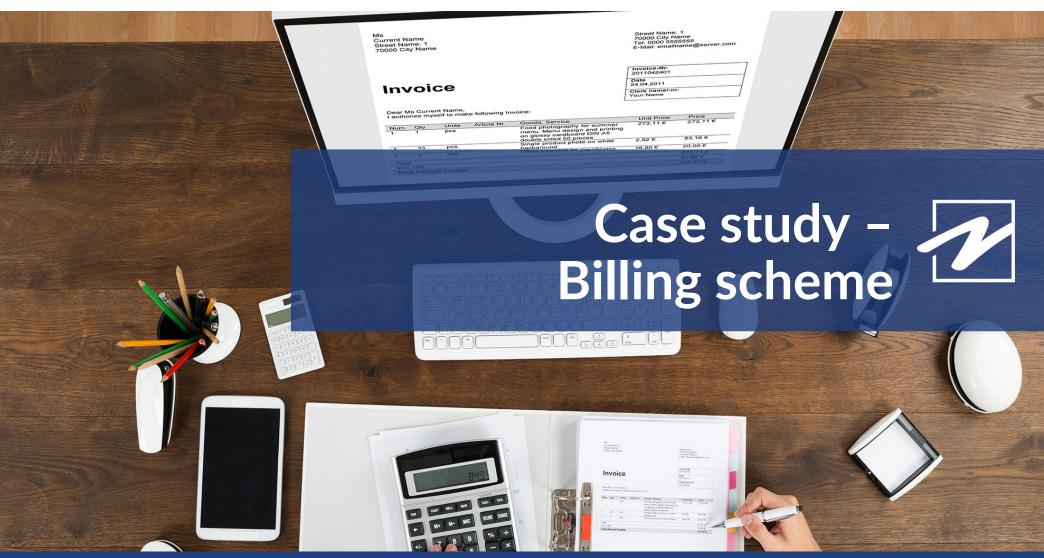


DISCLAIMER

The case study information in this presentation is information that is publicly available and/or we have our clients' consent to use for training and marketing purposes.

However, in most cases, we still redact this information in order to limit the exposure of our clients' unfortunate situations.

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Designed to cause the business to make a fraudulent payment to the employee, while recording the payment as a legitimate business expense.

- Shell companies
- Inflated invoices
- Personal purchases



Who is Plante Moran?

Fast facts



Year founded



States with clients





Countries with clients Services available

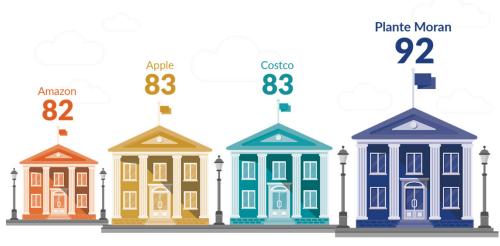
Offices worldwide



Industries served



Languages spoken firmwide



Source: Plante Moran's score is from our client satisfaction survey conducted by the CFI Group using the American Customer Satisfaction Index (ACSI) methodology. Other companies' scores were provided by the ACSI. The scores are not satisfaction percentages, but rather raw scores.





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Why hire Plante Moran for forensic accounting?



Nationwide forensic accounting group recognized as a leader in **Public Sector** investigations (25% - 50% of practice)



<u>Collaboration</u> with industry experts (a key differentiator from our competitors)



Ability (and experience) to work with clients <u>anywhere in the country</u> (in-person or remote)



COVID-19: Ability, technology, experience, and security to <u>work</u> <u>remotely</u>, allowing us to operate <u>in FULL</u> during this unique situation

Plante Moran has been named winner in the category of Best Forensic Accounting Services by Michigan Lawyers Weekly Reader Rankings



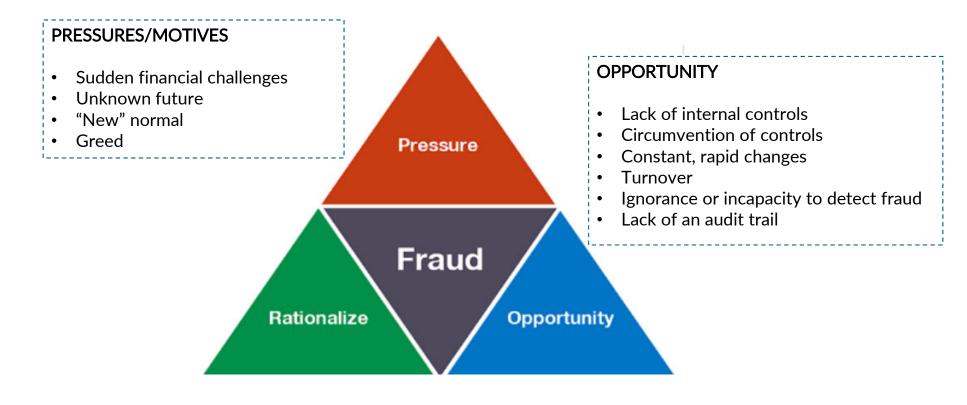


Agenda

- Recent fraud trends
- Anti-fraud controls
- Detection methods
- Prevention methods
- Case studies throughout

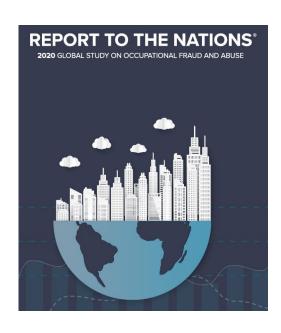


Why now?









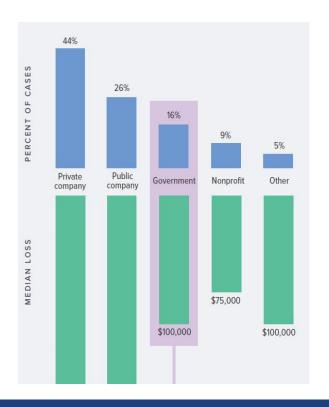
ACFE Report to the Nations







Recent fraud trends Governmental fraud







GENDER (US and Canada)

59% Male Median Loss \$150,000

41% Female Median Loss \$85,000

AGE

53% of perpetrators are between 31 to 45 years old

DEPARTMENT

- 1. Operations (15%)
- 2. Accounting (14%)
- 3. Executive (12%)

POSITION

- 1. Employee (41%)
- 2. Manager (35%)
- 3. Owner (20%)



Impact of collusion



ONE PERPETRATOR





TWO PERPETRATORS

\$105,000 Median



THREE OR MORE PERPETRATORS

\$350,000 Median loss

Criminal history

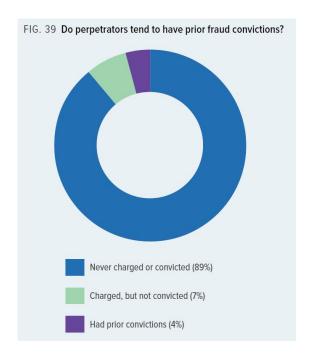
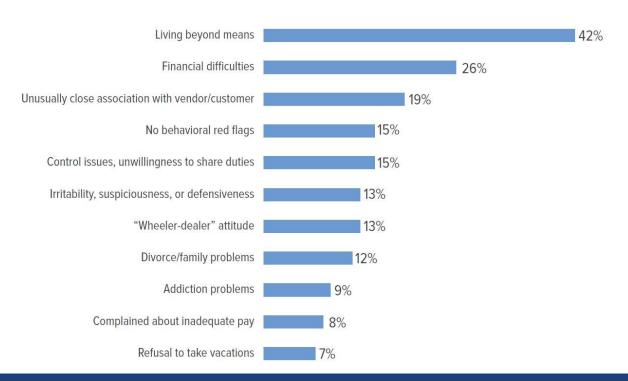




FIG. 41 How often do perpetrators exhibit behavioral red flags?



Recent fraud trends The most common schemes

INDUSTRY	Cases	Billing	Cash larceny	Cash on hand	Check and payment tampering	Corruption	Expense reimbursements	Financial statement fraud	Noncash	Payroll	Register disbursements	Skimming
Government and public administration	189	18%	5%	9%	4%	48%	17%	4%	17%	17%	0%	7 %



Corruption (48%)

Billing (18%)

Expense reimbursement (17%)

Payroll (17%)

Skimming (7%)

Check tampering (4%)



Corruption **Billing** (18%) (48%)With overlap (more than one scheme was used in at least 34% of the cases) Check Skimming (7%) tampering (4%)



Billing & corruption scheme What are they?

Billing scheme: A person causes employer/client, via submission of an invoice, to issue a payment for fictitious goods or services.

- Shell companies
- Inflated invoices
- Personal purchases

Corruption scheme: The wrongful use of influence to procure a benefit for the actor or another person, contrary to their duty or the rights of others.

- Bribery
- Kickbacks
- Conflicts of interest



Prevention methods

- How are new vendors approved?
- Do you have a conflict of interest policy?
- Who is reviewing invoices for approval?
 - Do they have proper knowledge of the work being performed?

Detection methods

- Review payments just below approval thresholds
- Review multiple invoices from the same vendor
- Pay attention to trends. Are you performing analytics?

21



Prevention methods

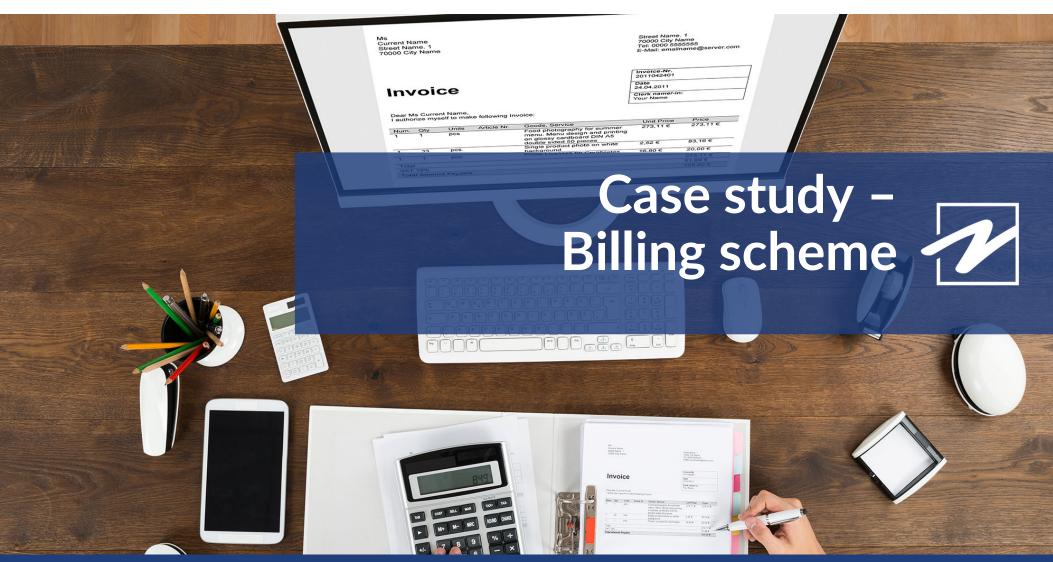
How are new vendors approved?

Key takeaway:

When disaster strikes, what controls exist around your emergency procedures (i.e., the new normal)?

Detection methods

- Review payments just below approval thresholds
- Review multiple invoices from the same vendor
- Pay attention to trends. Are you performing analytics?



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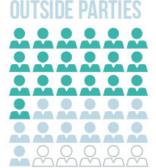
TIPS are by far the most common initial detection method EMPLOYEES provide over he of tips, and near





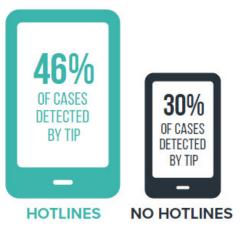


provide over half of tips, and nearly 1/3 come from



ORGANIZATIONS WITH HOTLINES

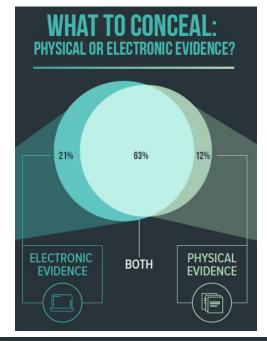
detect fraud by tips more often











TOP 8 CONCEALMENT METHODS USED BY FRAUDSTERS



Created fraudulent physical documents



Altered physical documents



Created fraudulent transactions in the accounting system



Altered transactions in the accounting system



Altered electronic documents or files



Destroyed physical Created fraudulent documents

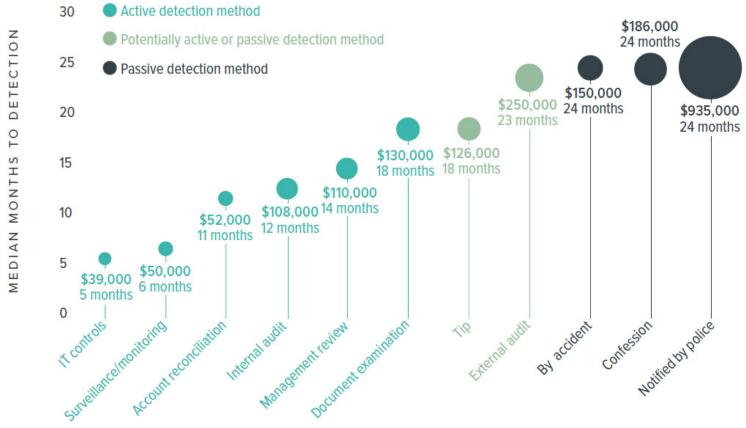


electronic documents or files



Created fraudulent journal entries

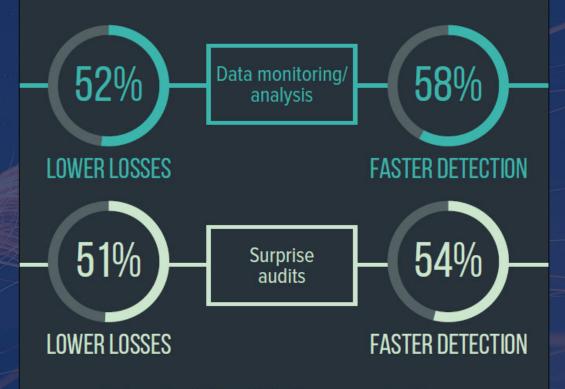
Anti-fraud controls The value of being proactive





What were the most effective anti-fraud controls?

DATA MONITORING/ANALYSIS and SURPRISE AUDITS were correlated with the largest reductions in fraud loss and duration



Yet only 37% of victim organizations implemented these controls



INTERNAL CONTROL WEAKNESSES WERE RESPONSIBLE FOR NEARLY HALF OF FRAUDS



ALL 18 ANTI-FRAUD CONTROLS ANALYZED WERE ASSOCIATED WITH LOWER FRAUD LOSSES AND QUICKER DETECTION







Case study takeaways

- Review payments just below the approval thresholds.
- Review multiple invoices from the same vendor. Follow up on differences.
- Being the "only customer" is a red-flag for problematic activity.
- Ensure invoices have proper supporting backup.
- Pay attention to the invoice numbers. Are you performing analytics?





Case study - Payroll scheme

- Any scheme in which an employee causes their employer to issue a payment by making false claims for compensation
 - Claim overtime for hours not worked
 - Ghost employees
 - Vacation days taken without reducing their balance



Case study - Payroll scheme

The question...

What else can you use to verify time worked?



Payroll schemes - How could this have been detected sooner?

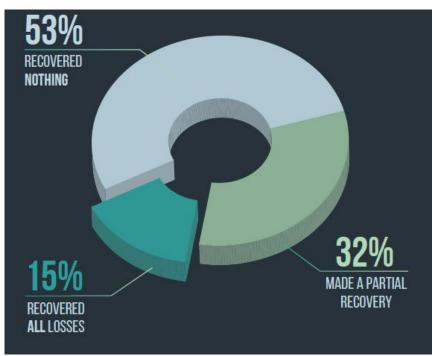
- Who's "checking the checker"
 - Too burdensome to ask that question, unless you use DATA ANALYTICS
- Data analytics
 - Data analytics can be as simple as graphing your data
 - Supervisor overrides
 - Total hours by employee
 - Trending employee hours by year/time period



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Are you insured?







Are you insured?





Key items to consider

- Notification period(s)
- Proof of loss is required
 - Is self-prepared sufficient or do you need a forensic accountant?
- Some policies require a police report
- Deductible
- Claims prep coverage?
- Can be a lengthy process





Case study - Takeaways

- Think about how you can use the information available when you are missing the "ideal" information.
- You may not be able to see the answer using only one source of data; use multiple sources of information to piece together the puzzle.





Skimming schemes are schemes in which cash is taken by the perpetrator prior to being recorded in the accounting records.

Larceny schemes are schemes in which cash is taken by the perpetrator after it is recorded in the accounting records.



Takeaway - Skimming and/or larceny

What to look for:

- Unusual activity in customer accounts
- Reversals
- Write-offs/voids
- Multiple transactions on the same day (if unusual)
- Consistently rounded transactions
- Transactions occurring at unusual times (i.e., when you're closed)



Takeaway - Skimming and/or larceny

How to look:

- Data analytics
 - Sum activity by taxpayer
 - Total payments
 - "Processor"
 - Sort activity by day of week or time of day
 - Open on the weekend?
 - Open past 6:00PM?





Case study - Skimming

The question...

What can you do to verify missing cash?



- Think outside the box
 - Not possible to recreate books and review every deposit for 20 years
- Even the most complex schemes can be simplified
 - "Show me the money!"
- Visualize your data to find trends that would otherwise not be identified





Case study - Check tampering scheme

What is a check tampering scheme?

- A person steals their employer's funds by intercepting, forging, or altering a check drawn on one of the organization's bank accounts
 - Steals a blank check
 - Alters an outgoing check to a vendor and deposits it into their own account



Check and payment tampering - Takeaways

Preventative controls

- Who has access to check stock?
- Who has access to "auto-signatures"? (e.g., printed with signatures, signature stamps, etc.)
- Do you have Positive Pay?
- Who has e-banking access?
- Is dual-approval needed?

Detective controls

- Evaluate sequence of cleared check numbers
- Compare cancelled checks to check registers
- Search for multiple checks to the same vendor on the same day



Check and payment tampering - Takeaways

Preventative controls

Who has access to check stock?

Pro tip: Periodically review a sample of cancelled checks

Detective controls

- Evaluate sequence of cleared check numbers
- Compare cancelled checks to check registers
- Search for multiple checks to the same vendor on the same day



Case study - The pitfalls of a myopic investigation Takeaways

- If you have identified a fraud, ensure you've reviewed all functional areas that employee or employees had the ability (not authority) to influence.
- If necessary, you may need a forensic accountant to:
 - Identify additional areas at risk based on the perpetrator's job duties;
 - Validate accuracy of the internal investigation; and
 - Prepare independent report to be provided to insurance company or prosecutors.



Key takeaways

- Stay skeptical and diligent. The current risk for fraud has significantly increased.
- What controls exist around your "new normal" processes?
- Review multiple invoices from the same vendor
- Find ways to verify time reported as worked is legitimate
- Require itemized receipts
- Periodically review cancelled checks
- Keep an open mind during investigations.





Any questions?

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