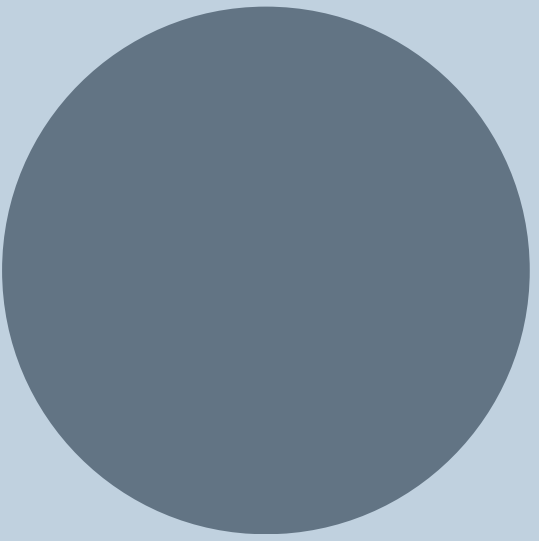




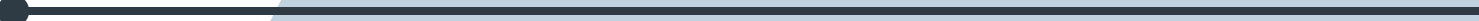
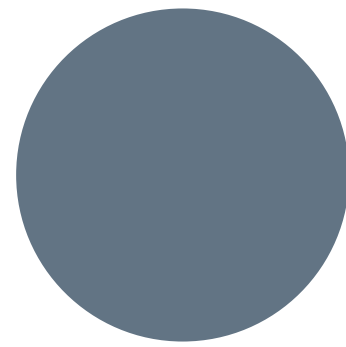
Ethics and Values

Jennifer Phillips

Finance Director, Town of Monument

CGFOA Summer Conference

July 30, 2016



The slide features a large light blue circle on the right side. On the left, there are two smaller dark blue circles, one larger than the other, overlapping each other. At the bottom, a thin dark blue horizontal line spans the width of the slide, with small dark blue dots at each end.

SESSION GOALS

- Define Ethics
- Define Values
- How these can guide your decision making

DEFINITION

Ethics

is a system of moral principles

Ethics

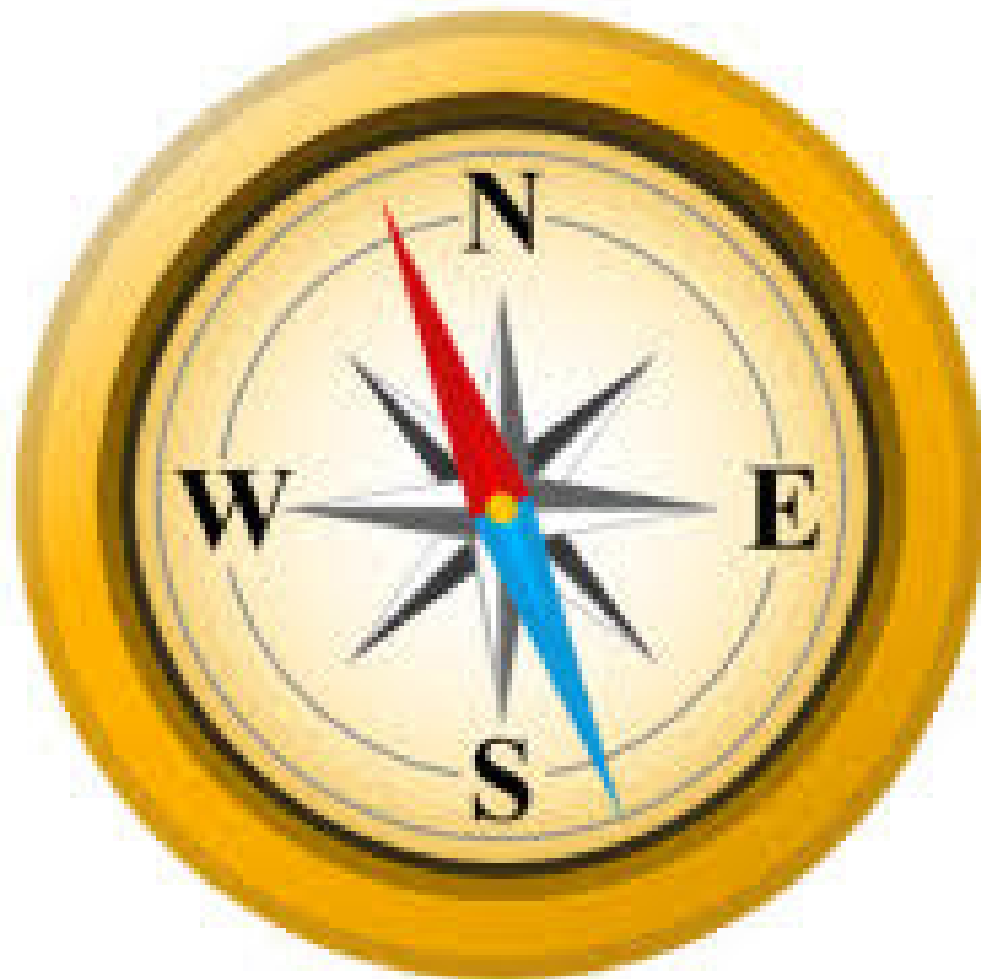
determine how people make decisions and lead their lives

Ethics

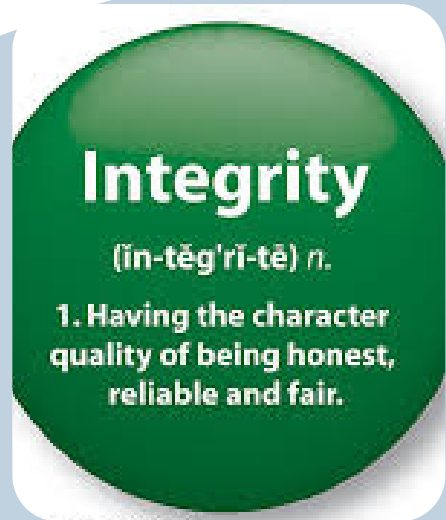
requires us to give up the idea that an act is proper simply because it is permissible or legal

Ethics

are stationary, and do not waiver depending upon one's circumstance



GFOA CODE OF ETHICS



Honesty & Integrity

Foundation on which trustworthiness is built



Producing Results for my Community

Be well informed and knowledgeable and produce results my community expects



Treating People Fairly

Treat people fairly and develop P&Ps that are fair



Diversity & Inclusion

Embrace diversity and foster inclusiveness, demonstrate that I respect and care



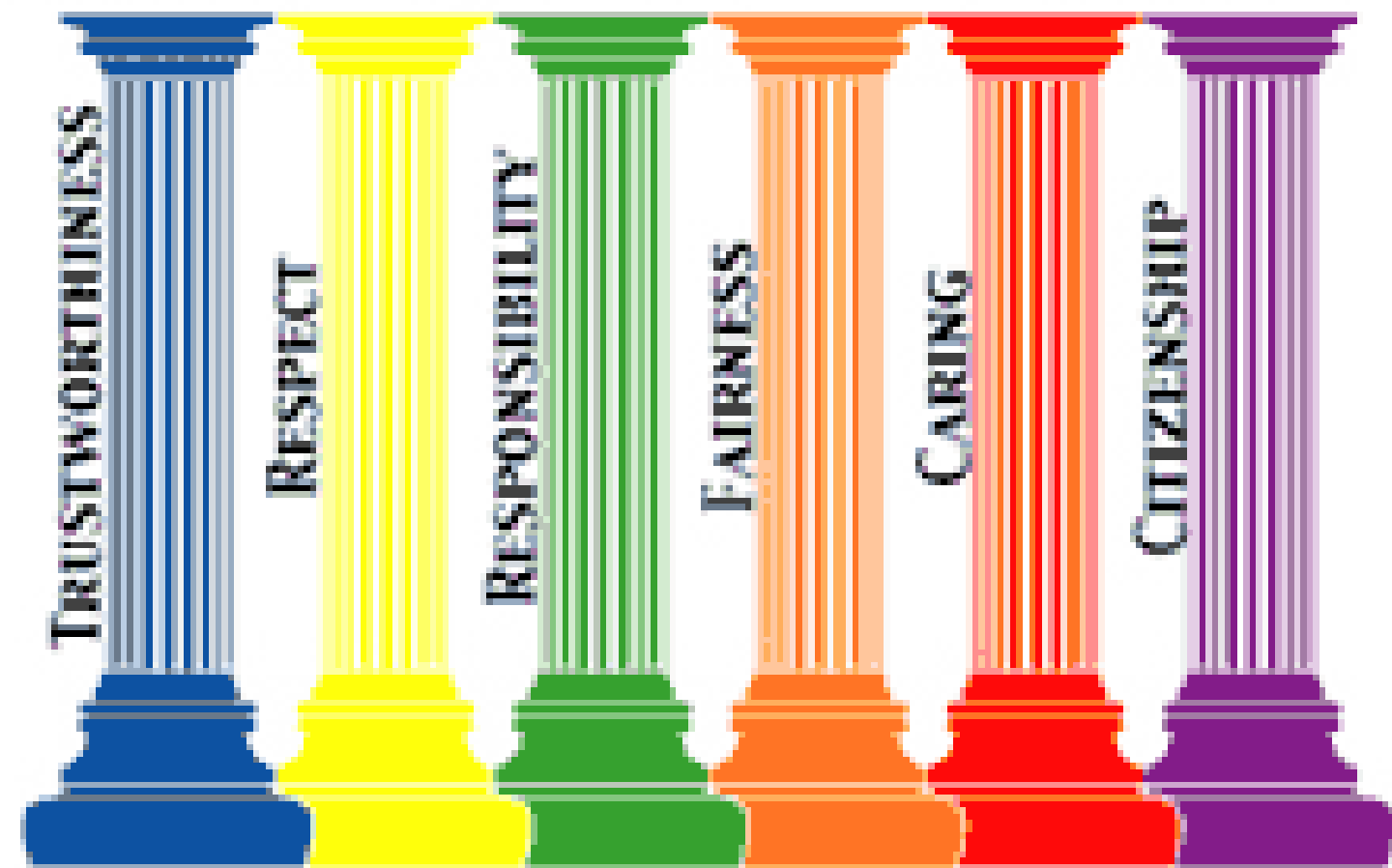
Reliability & Consistency

I do the right thing even when faced with challenging circumstances

SIX PILLARS OF ETHICS

- Respect
- Fairness
- Caring
- Trustworthiness
- Responsibility
- Citizenship

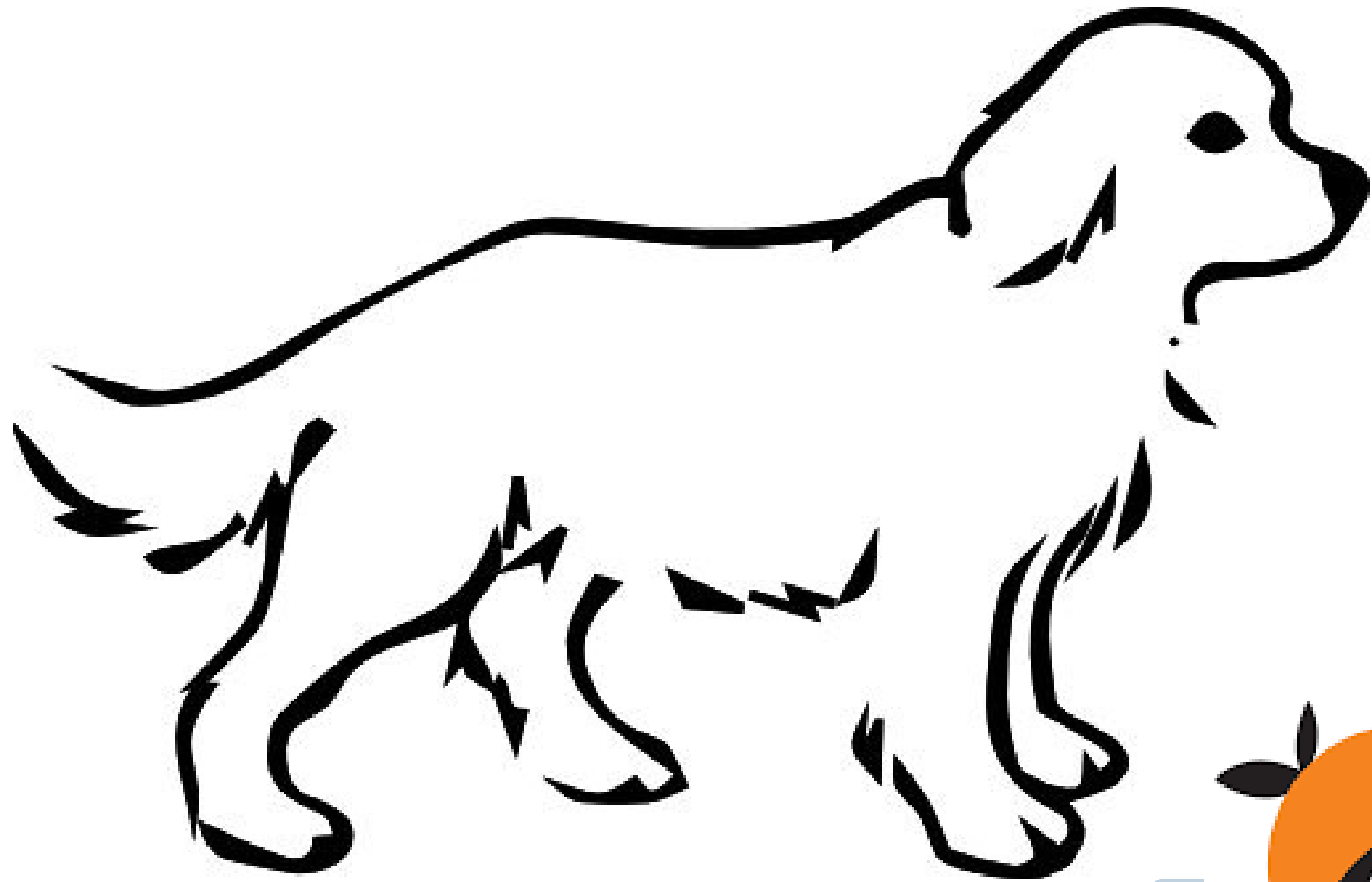
CHARACTER COUNTS!





- Not just words on the wall
- Internal guides that help align actions with what matters to you
- Deeply held beliefs or principles that guide a person's actions and decisions
- Represent what is most important to someone in life and work

ETHICS AND VALUES IN ACTION



OC Animal Care

ETHICS, VALUES AND DECISION MAKING

- Need to make a decision?
- Is there an ethical dilemma?
- What factors could influence an ethical decision?
- Are your/organizational values in consideration?
- Develop a method for exploring the ethical aspects of a decision
- Weigh considerations that impact the choice of the course of action
- Rely on discussion and dialogue with others to obtain insights and different perspectives



ETHICS AND VALUES IN ACTION

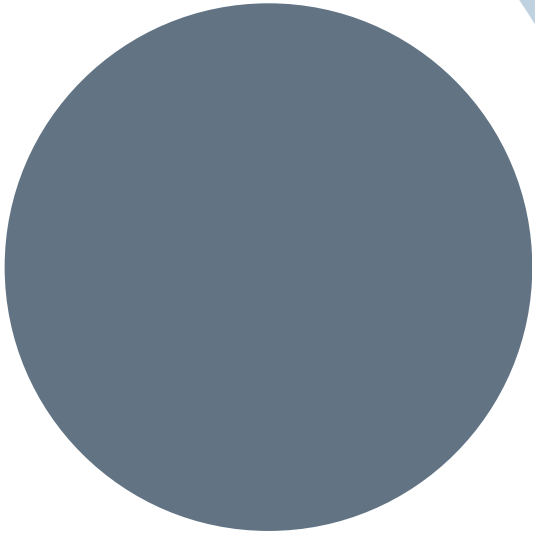
PROJECT: NEW STATE-OF-THE-ART CITY HALL



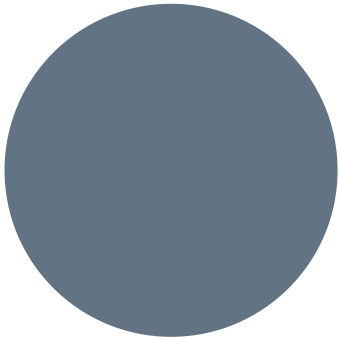
SESSION GOALS

- Define Ethics
- Define Values
- How these can guide your decision making





Thank You



jphillips@tomgov.org

